



**LOS ANGELES UNIFIED SCHOOL DISTRICT
POLICY BULLETIN**

TITLE: State Disability Insurance Rate

NUMBER: BUL-768.9

ISSUER: V. Luis Buendia, Deputy Chief Financial Officer
Office of the Chief Financial Officer

DATE: April 12, 2021

POLICY: To provide employees with information regarding State Disability Insurance (SDI) and the maximum amount of SDI deduction for the 2021 calendar year.

MAJOR CHANGES: This revision replaces Bulletin No. 768.8 of the same subject issued on January 6, 2020. The content has been revised to reflect the changes in State Disability Insurance rate for the 2021 calendar year. Administrators are requested to post this bulletin at their site and provide a copy of this bulletin to each employee.

GUIDELINES: The following guidelines apply:

ROUTING
All Schools and Offices

I. BACKGROUND

The collective bargaining agreements for Unit B (Instructional Aides), Unit C (Operation/Support Services), Unit D (Office – Technical and Business Services), Unit E (Skilled Crafts), Unit F (Teacher Assistants), and Unit G (Playground Aides) provide for unit members to pay for State Disability Insurance coverage through Payroll deduction. Eligible employees in Unit S (Classified Supervisors) also pay for this coverage.

II. CURRENT RATE AND MAXIMUM AMOUNTS

As mandated by the State and effective with salary payments made on or after January 1, 2021, the SDI rate is 1.2%, and is paid by the employee up to a maximum amount of \$ 1,539.58. This rate is applied to all subject wages up to maximum gross earnings of \$128,298.00 for the 2021 calendar year.

The changes are reflected on the Employee Statement of Earnings (Warrant/Automatic Payroll Deposit Stub).



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- AUTHORITY:** This is a policy of the Accounting and Disbursements Division.
- ASSISTANCE:** For additional information regarding tax rates, please contact the State Disability Office or your tax advisor. The Payroll Administration Branch staff is not authorized to provide tax advice.